

ICI Ref: R9309/16-9/IOI Corporation Berhad – Pamol Grouping ASA-04

Date: 10 July 2025

**Public Notification:**

**Invitation to comment on RSPO Annual Surveillance Assessment (ASA-04) of IOI Corporation Berhad (RSPO Membership No: 2-0002-04-000-00), Plantation Management Unit – Pamol grouping, Sandakan (Sabah), Malaysia**

Dear Stakeholders,

This is to inform that the above Management Unit under the Parent Company **IOI Corporation Berhad** with RSPO membership number **2-0002-04-000-00** had appointed Intertek Certification International Sdn Bhd to conduct the ~~Initial Certification/Recertification Audit~~ **Surveillance Audit (ASA-04)** at Pamol POM and its supply base, located at **Sandakan, Sabah**. The audit will be conducted from **11 – 15 August 2025** against the requirements of:

- Malaysia National Interpretation (MYNI) 2019
- RSPO Principles & Criteria 2018

In brief, IOI Corporation Berhad has been a member of RSPO since 17th May 2004 and is committed to full compliance with the RSPO P&C and full certification in all aspects of its operations. IOI Corporation Berhad (IOI) owns and operates 12 palm oil mills (Plantation Management Unit) and 77 estates throughout Malaysia. For effective management and cost-efficiency, IOI Corporation Berhad estates and mills operate within an organizational structure of Plantation Management Unit, zones and regions.

Information of the production data to be assessed on the mills and estates are as follows:

**Palm Oil Mill**

Name of Palm Oil Mill / Mill Capacity	Location	GPS Reference		Forecast Annual Output (MT)		
		Latitude	Longitude	CPO	PK	FFB
Pamol (Sabah) POM Mill Capacity (51 MT/hour)	Pamol Estates (Sabah) Sdn Bhd, Mile 122, Sandakan/Telupid Road, P.O Box 203, 90702, Sandakan, Sabah, Malaysia	N 06°0'8.75"	E 117°23'54.20"	57,540	9,367	267,630

**Supply Base / Estates / Including Scheme Smallholder**

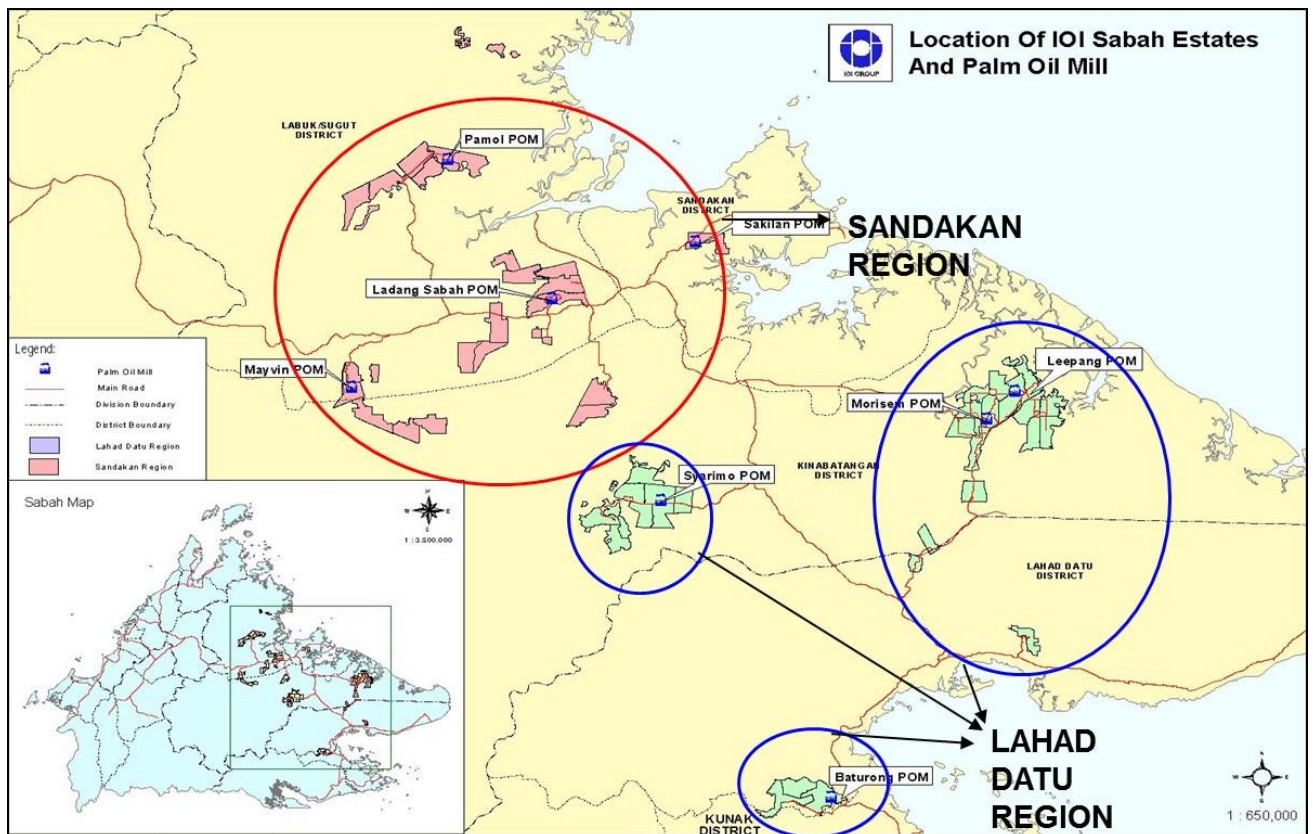
Name of Estates / Association	Location	GPS Reference		Area Summary (Ha)	
		Latitude	Longitude	Total Certified Area	Planted Area
Ulu Estate	Pamol Estates (Sabah) Sdn Bhd, Mile 122, Sandakan/Telupid Road, P.O Box 203, 90702, Sandakan, Sabah, Malaysia.	N 06°0'19.76"	E 117°23'44.70"	1,834.72	1667.00
Bayok Estate	Pamol Estates (Sabah) Sdn Bhd, Mile 122, Sandakan/Telupid Road, P.O Box 203, 90702, Sandakan, Sabah, Malaysia.	N 05°59'46.50"	E 117°26'27.74"	2,209.93	1767.00
Rungus Estate	Pamol Estates (Sabah) Sdn Bhd, Mile 122, Sandakan/Telupid Road, P.O Box 203, 90702, Sandakan, Sabah, Malaysia.	N 05°59'59.82"	E 117°20'33.04"	2,126.55	1938.00
Tindakan Estate	Pamol Estates (Sabah) Sdn Bhd, Mile 122, Sandakan/Telupid Road, P.O Box 203, 90702, Sandakan, Sabah, Malaysia.	N 05°57'48.02"	E 117°20'54.78"	2,051.02	1933.00

Nangoh Estate	Milik Berganda Sdn Bhd, Mile 122, Sandakan/Telupid Road, P.O Box 203, 90702 Sandakan, Sabah, Malaysia	N 05°57'19.48"	E 117°17'17.92"	2,279.35	1807.00
Meliau Estate	Milik Berganda Sdn Bhd, Mile 122, Sandakan/Telupid Road, P.O Box 203, 90702 Sandakan, Sabah, Malaysia	N 05°56'4.49"	E 117°14'54.89"	2,998.65	2,497.00
Sugut Estate	Pamol Plantations Sdn Bhd, Mile 200, Nangoh Paitan Road, P.O Box 203, 90702, Sandakan, Sabah, Malaysia.	N 06°13'15.10"	E 117°29'41.82"	1,792.34	1504.00
<b>Total Hectarage:</b>				<b>15,292.56</b>	<b>13,113.00</b>

Estates listed above are not conducting new planting activity and not undergone the NPP process. The estates also not undergoing the RaCP (Remediation and Compensation Procedure) process.

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**Location Map of IOI Pamol Grouping**



The audit team for the audit consists of the following:

Audit Team	Role/Area of Requirement	Qualification and Experience
<p>Mohd Nur Amin Mohd Halim (Lead Auditor)</p>	<p>Palm Oil Mill, Legal Aspects, Land Use, Good Agricultural Practice &amp; Integrated Pest Management and Supply chain at Mill</p>	<p>He gained his career as sustainability practitioner in Government Link Company related to palm oil plantation for over 6 years and 10 months majorly handling operational excellent, environment, safety and health at the upstream and downstream operations. He then started his auditing career at TUV Nord for three (3) years as scheme coordinator and qualified lead auditor for MSPO (OPMC and SCCS) scheme; and qualified auditor for ISCC Waste and Residue scheme. Prior joining Intertek he was with BSI Services Malaysia for one (1) year with experience in auditing RSPO P&amp;C scheme. He had almost five (5) years engaged with international CBs in conducting certification audits of plantation operations for compliance with the ISCC, RSPO and MSPO requirements. Has completed Exemplar IMS (9001, 14001 &amp; 45001) LA Course (2019), SA 8000 Course (2019), Endorse MSPO SCCS Course (2020), Endorse MSPO LA Course (2020), Endorse ISCC Waste and Residue Course (2020), HCV &amp; HCS Course (2020), Endorse ISCC Basic &amp; PLUS Course (2022), CQI &amp; IRCA ISO 14001:2015 LA Course (2022), Endorse RSPO P&amp;C LA Course (2022), Endorse RSPO SCCS LA Course (2022). Qualified as Lead Auditor for RSPO P&amp;C, RSPO Supply Chain, MSPO OPMC, MSPO SCCS and ISCC certification audits</p>
<p>Muhamad Naquiuddin (Auditor)</p>	<p>Palm Oil Mill, Legal Aspects, Land Use, Good Agricultural Practice &amp; Integrated Pest Management and Supply chain at Mill</p>	<p>Bachelor Science Horticulture (UPM) He has 10 years working experience in oil palm plantation industry as sustainability team. Joining the sustainability team, managed, implement, and monitors the RSPO, ISCC, MSPO and ISO9001 and ISO 18001 certification requirements for the estates, mills, refineries and Smallholder scheme. He also supports in providing training related to RSPO, MSPO and other certifications where applicable to the operations during previous company. He started his career with certification body as the auditor where he audits for RSPO and MSPO certification since 2018 until today involved both local (Malaysia) and international audits included Papua New Guinea and others. Attended training such as ISO 9001: 2015 LA Training (2019), ISO 14001: 2015 LA Training (2018), ISO 45001: 2018 LA Training (2018), HCV &amp; HCS Training (2019), RSPO P&amp;C LA Training(2018), MSPO LA Training ( 2018), SMETA Training (2021), SCCS Training and Refresher (2019), ISO 22000: 2018 LA (2023) and SA 8000 (2023).</p>
<p>Mohd Hafiz Mat Hussain (Auditor)</p>	<p>Stakeholder Consultation, Legal Aspects, Environment and HCV / Conservation</p>	<p>Bachelor's in Technology and Plantation Management (UiTM). He has more than 5 years working experience in the oil palm plantation operations, agriculture, safety, and health related field. He was attached to a large publicly listed plantation organisation from 2009-2013. He had completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course and OHSAS 18001 Lead Auditor Course in 2013, Endorsed RSPO P&amp;C Lead Auditor Course in 2014, MSPO Awareness Training in 2014 and Endorsed RSPO SCCS Lead Auditor Course in 2016. He had been involved in ISO9001, ISO14001 and OHSAS 18001 auditing since May 2013 within Malaysia, Brunei, Indonesia and RSPO auditing within Malaysia, Papua New Guinea, Solomon Islands, Gabon, and Liberia. He is a qualified Lead Auditor for both the RSPO and MSPO certification audits</p>
<p>Zul Hairi Abu Hassan (Auditor)</p>	<p>Stakeholder Consultation, Legal Aspects, Social, Occupational Safety &amp; Health</p>	<p>Diploma in Plantation Industry Management (UiTM)Has more than 9 years working experience in the oil palm plantation operations, agriculture, safety, and health related field. He was attached to a large publicly listed</p>

		plantation organization since 2008. He has successfully completed MSPO Supply Chain Certification Lead Auditor Course in February 2019, RSPO Principles & Criteria Lead Auditor course and the RSPO Supply Chain Certification Lead assessor course in November 2017 and the MSPO Lead Auditor course in July 2020.
Khoo Yah Hui (Auditor)	Stakeholder Consultation, Legal Aspects, Social, Occupational Safety & Health	Master's in Science (Research) Advancement of Bachelor of Science (Agribusiness) Has over 20 years of working experience in manufacturing, specialize in operation, quality control, quality assurance, health and safety and human rights. She started her career as a management trainee in a public listed food manufacturer. She joined consultancy company as ISO consultant for 9001 and HACCP after resigned from the public listed food manufacturer and successfully assisted 19 companies to secure their certificates. She also has the working experience dealt with oil palm processing facilities from year 2005 to 2009 to ensure final products that delivered to them were within specification and met customer requirements. Successfully completed RSPO Principles & Criteria Lead Auditor Course, ISO9001:2015 Lead Auditor in Quality for Management System Course, WRAP Social Systems Auditor/Lead Auditor Course and RBA VAP

Intertek Certification International Sdn Bhd invites stakeholders to provide comments (if any) on any following matters related to the site for Audit. Comments are only accepted within 30 days from the date of this letter and will be considered in the audit.

Comments that are requested to be treated confidential or to remain anonymous, please insert "CONFIDENTIAL" in the subject of your reply.

Commenters will need to include the details below in case we need to contact you for further clarification on any issues that were raised:

- Name:
- Position:
- Valid Email Address:
- Valid Telephone Number:

Please direct your comments to:

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We thank you for your comments and feedback.

Yours faithfully,



**MOHD HAFIZ MAT HUSSAIN**  
RSPO Programme Manager  
Intertek Certification International Sdn Bhd (Business Assurance)